Baystate Health is a nationally recognized nonprofit, integrated health care delivery system that is uniquely positioned to meet the challenges of the changing health care environment. Baystate Health includes four hospitals (an academic medical center and 4 community hospitals with a total of nearly 1,000 inpatient beds), a physician hospital organization, an HMO/managed care organization Health New England, and Visiting Nurse/Hospice. Baystate Health is embarking on initiatives to further enhance their position as the leading regional healthcare system, and is developing strategies and identifying related opportunities to achieve this.

The Department of Strategic Planning and Business Development at Baystate Health is currently seeking to fill the position of Planning Consultant. The Planning Consultant will be part of a dynamic team responsible for strategic planning and business development. The work of the Planner will be focused on clinical and strategic planning, ambulatory planning, business development support; project management, regulatory and research support; and data analysis for Baystate Health and its subsidiary corporations in support of the system’s strategic Vision. Typically, the Planning Consultant will be involved in a number of projects at any given time; that involvement could range from special project work to responsibility for defined aspects of a major planning process.

The Planning Consultant reports to the Director of Strategic Planning and Business Development, and ultimately to the department’s Vice President and the system’s Chief Strategy Officer/Senior Vice President of Strategy and External Relations. Colleagues within the Division of Strategy and External Relations include Government and Community Relations, Community Health, Public Affairs, Communications & Marketing including Digital Strategy, and the Baystate Health Foundation (the philanthropic arm of the organization).

The successful applicant will have a Master’s level college degree in Health Care Administration (preferably CAHME-accredited), public health or similar field, and a minimum of 2 to 4 years of relevant experience in strategic planning and business development within health care with proven analytical skills.

In addition, the applicant must have the following:
- Values consistent with Baystate Health’s operating principles,
- Positive ‘can do’ attitude; Demonstrated customer service orientation and skills,
- Excellent project management & financial skills (with strong attention to detail & ability to see the big picture), as well as strong analytical skills
- Strong interpersonal and collaborative skills; Proven abilities to work with and within teams,
- Excellent written and oral communication skills,
- Strong curiosity and willingness to learn,
- A high degree of computer literacy (including PowerPoint, Excel, Access and pivot table skills), with the ability to tell a story through data analytics and research,
- High energy and flexibility, with a positive professional appearance and demeanor

Should you choose to apply, here is what would be in store for you - the chance to:
- Build a core set of skills and tools while contributing to the strategy of a nationally recognized healthcare system (that includes one of only 34 nationally recognized Best Hospitals for Common Care identified by U.S. News & World Report);
- Work with a highly effective team that has a reputation for being innovative and influential; and
- Receive a competitive salary with great benefits including a pension.

To apply, please visit www.baystatehealth.org/jobs and reference Position Number 72467. For more information, please contact Charlie Alves, Talent Acquisition Consultant at Baystate Health at 413-794-5119. Located in Springfield, Massachusetts, considered the “crossroads of New England,” the area offers a rich quality of life for Baystate Health staff, including affordable housing, convenient access to many local attractions, and easy travel to Boston, New York City, and the beautiful Berkshires.