## DIRECTOR - NEUROSCIENCE INSTITUTE

**Department:** Neurosurgery/Stroke  
**Schedule:** Full-time  
**Shift:** Days  
**Hours:** M-F 8a-5p

### Job Details:

**Position Summary:** The Service Line Director is responsible for leadership of Carle’s Neuroscience Institute team to achieve Neuroscience strategic initiatives across the enterprise. Through partnership with dyad physician leaders, direct accountability for defined operational departments, and collaboration with hospital based leaders of the neuroscience units, the Service Line Director will achieve high quality, accessible, cost effective and patient focused care coordination across the continuum.

This role is accountable for the formulation and implementation of tactical plans to ensure alignment with the Neuroscience and Carle organization strategic initiatives and achievement of defined operating outcomes. The director leads managers, staff and physicians to ensure structures and processes are hardwired to achieve established quality metrics, physician & staff engagement, patient experience outcomes, growth targets, and budgetary targets.

**Education:** Masters required in Health Care Administration, Nursing, Business, or related.

**Other Knowledge/Skills:** Strong clinical neurosciences and leadership skillset with 10 years healthcare management experience needed. Neuroscience outpatient and inpatient experience highly recommended. Proven strong leadership and communication skillset with strong systems assessment and problem solving skills.

Ability to interpret and assimilate clinical/business information from varied sources (both internal and external) in order to communicate with providers, staff and administrators as well as evaluate metrics achievement. Experience in designing, implementing and evaluation of educational & quality programs. Knowledge of the financial aspects and operations of department and clinic management valuable for the inpatient and outpatient settings. Ability to lead physicians, administrators, and staff.

Demonstrates leadership, independence, responsibility, accountability and good judgment. Ability to think strategically. Proven experience in program development with implementation and operational oversight in a complex healthcare system. Strong organizational skills to coordinate and manage multiple activities simultaneously including an ability to plan and facilitate meetings, delegate, hold people accountable for performance and deadlines, and determine priorities and critical path items.

Demonstration of Core Principles: Partnership, Access, Service, Expertise and Value.

_We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status._